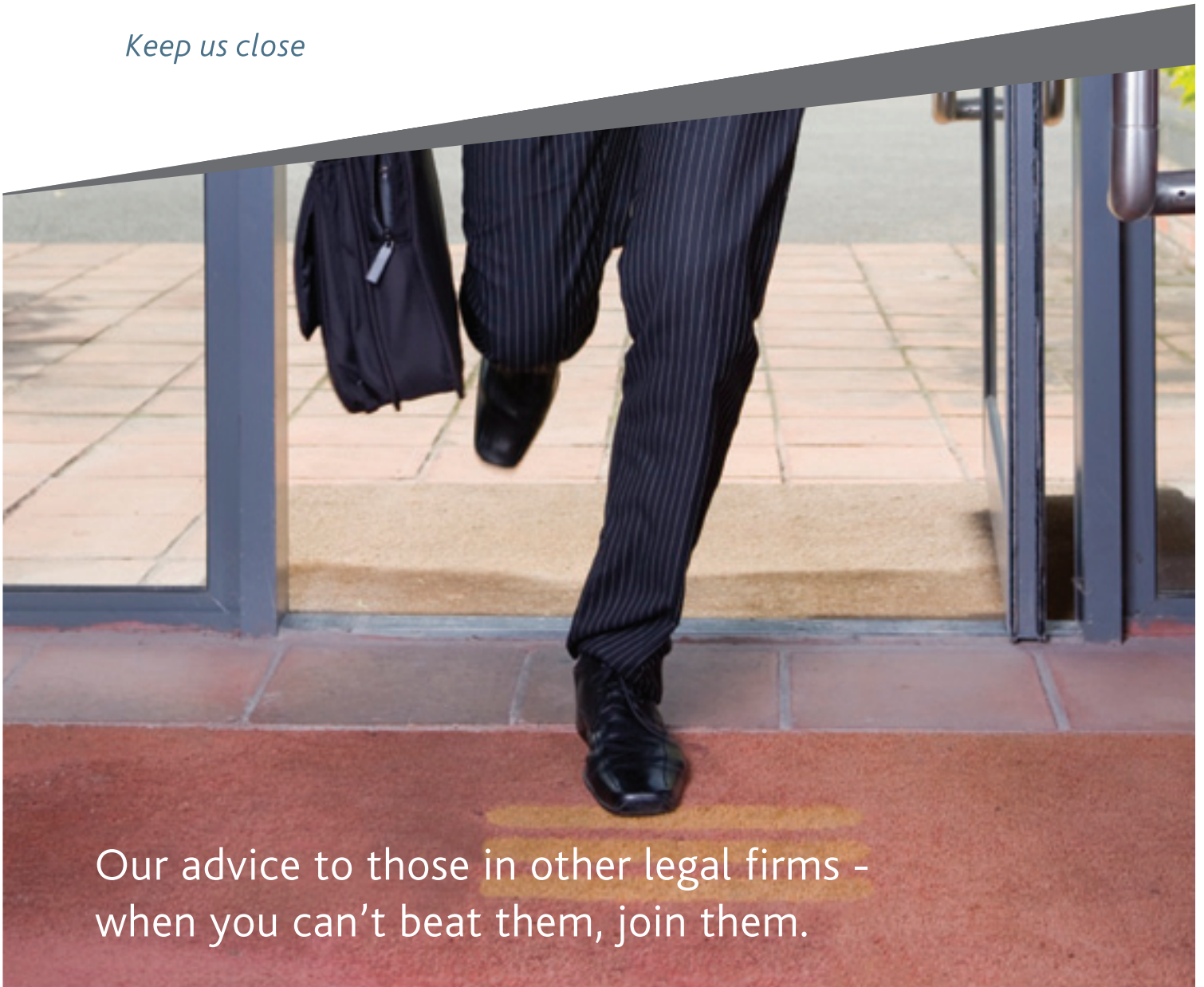




WERKSMANS
THE ATTORNEYS

Keep us close



Our advice to those in other legal firms -
when you can't beat them, join them.

It's official! Werksmans is one of the Top 10 employers in South Africa*. We've always been at the forefront of innovative legal practice – and that includes treating our people with respect, rewarding their dedication and providing career opportunities that cannot be equaled. The legal bar just rose one notch higher...

*Werksmans was recognised by the Corporate Research Foundation as one of the Top 10 Best Employers™ 2008/9 in South Africa.

THE CORPORATE & COMMERCIAL LAW FIRM

Contact us on: +27 (0)11 535 8000

enquiries@werksmans.com

www.werksmans.com



ESTABLISHED IN 1917, WERKSMANS IS A LEADING SOUTH AFRICAN LAW FIRM FOCUSED ON UNDERSTANDING BUSINESS TO ACHIEVE THE BEST LEGAL OUTCOME FOR CLIENTS.

The firm has two main business streams: corporate and commercial legal services (which provides contractual, transactional and regulatory services); and litigation and dispute resolution (focusing on litigation and alternative dispute resolution including mediation and arbitration).

Werksmans endeavours to build a high-return culture for our people and clients; leveraging our depth and breadth of skill to build and nurture long-term relationships both within the firm and in the marketplace; revitalising our passion for the law through mentorship and leadership; embracing diversity and promoting skills transfer; creating an environment in which the best of our people will thrive; and employing staff who are ambassadors for the firm, fervently guarding both our heritage and reputation.

Employee value proposition

At Werksmans we hire the best people and then help them become even better. We count many of South Africa's leading companies as our clients, so candidate attorneys receive outstanding commercial and transactional experience, as well as exposure to some of the most prestigious law cases in South Africa. This makes for a challenging and truly dynamic work environment with many opportunities to fast-track your career.

Training initiatives range from mandatory to individual needs based learning, and new employees acquire first-class business experience in a very short space of time. Every candidate attorney is assigned a mentor to guide and assist with ways of handling work-related issues and ensure diverse exposure to the various fields of law.

Our performance-focused culture makes it possible to advance swiftly through the firm and many of our directors are in their thirties.

Graduate Recruitment Programme / candidate skills and character

Werksmans looks for exceptional people – strong performers with the drive and potential to lead the firm into the future.

If you are committed to building a successful career in commercial and litigation law; looking for a long and mutually rewarding relationship with a firm; are a dynamic and a good communicator; and an all-rounder with sound academic results, then we want to hear from you! Applications for a candidate attorney position in 2011 at Werksmans close on Monday, 31 August 2009. You must apply for articles in your penultimate year of study. Please apply online at careers.werksmans.com/apply. Please don't forget to include a covering letter, CV, academic transcript and a copy of your ID.

Career opportunities

Werksmans strives to attract and retain the best people by providing an environment where they can develop professionally and build a rewarding career.

Candidate attorneys start their tenure in our Litigation & Dispute Resolution

AREAS OF STUDY

- Agriculture
- Business Administration/Management/Strategy
- Commercial Marketing
- Education
- Engineering
- Economics/Finance/Commerce
- Human Resources
- Information Technology
- Journalism/Media
- Law
- Logistics
- Natural Sciences
- Procurement and Logistics

STARTING DISCIPLINES

- Administration
- Civil/Industrial Engineering
- Communication/Marketing
- Financial Management
- Auditing/Tax
- Human Resources
- Information Technology
- Law
- Marketing/Sales
- Management Trainee/Strategy
- Production
- Research and Development
- Information Management

STATISTICS

Total employees: 225

Total graduates recruited annually: ±12 – 15

Average starting salary for graduates: Werksmans does not disclose this information for confidentiality reasons. We do however benchmark our remuneration packages against other legal firms to ensure we are market relevant and pay in the top percentile.

department where the focus is on skills development. During this time you will be exposed to some of South Africa's best legal brains.

Candidate attorneys also spend an entire year in a specific practice area, which ensures a thorough understanding, as well as enhanced learning benefits.