

Graduate Programmes



Corporate and Investment Banking (CIB)

"The Graduate Programme is vital to talent management, helping us identify and develop a pool of high-potential graduates to take on the responsibility of leading us into the future," says David Munro, CE CIB South Africa and Africa. As a graduate on our programme, you'll be joining a highly successful bank that's committed to investing in parts of the world that few other banks consider. We're a dynamic and professional bank and bring together talented, multi-national teams to understand and appreciate local needs around the world and deliver solutions that are expertly suited to our clients' needs. By supporting economic growth, we're committed to making a positive impact on the communities we work in. Explore our website, www.standardbank.com/graduates, and you'll discover a graduate programme that offers you an excellent opportunity to experience different areas of a fast-paced, highly successful global business, first hand. Most of all, you'll discover a challenging and stimulating programme that will set you up for a uniquely rewarding and successful career in a very different corporate and investment bank.



Personal and Business Banking Leadership Development

The Leadership Development Programme has been designed to bridge the gap between university life and the workplace, and gives graduates a full overview of how the bank works. In general, when you leave university all you really have in hand is a degree and potential, which needs to be harvested. This is what our programme is all about. You are exposed to a number of business areas, working and delivering on real time projects before settling into a specific department. After an initial period of around six months of training, development and getting to grips with our business, you will be placed in a role best suited to you and your skill set. The programme avails to you an amazing support structure in achieving success in your career. The tools and resources are there for the taking, the journey is up to you. "We know that it is people who make the difference in the way we do business. So, programmes like this focus on attracting the most talented people we can find to join our team," says Peter Wharton-Hood, Chief Operating Officer, Standard Bank Group.

Personal and Business Banking IT

Looking for an exciting and rewarding career in an environment where you live and breathe state-of-the-art, cutting-edge, world-class IT? Standard Bank is looking to employ enthusiastic and well-qualified IT graduates to fill a range of positions in the bank. If you're in the market for a fantastic opportunity to get your career off to a flying start – and you have a National Diploma in IT, a BCom Informatics or a BSc Information Technology – we want to talk to you. "Standard Bank is a global leader in information technology, especially as it pertains to banking. The environment is thoroughly first world and highly innovative and an excellent one in which to develop and progress one's IT career," says Neil Harper, Personal and Business Banking IT HR Director. Standard Bank is one of South Africa's leading employers of IT professionals with around 2 000 staff involved in an across-the-board range of IT functions and activities that provide the backbone for the bank's services to customers and its ongoing reputation as one of Africa's leading financial services companies.

