

8004820 NET#WORK BBDO

NEDBANK GRADUATE DEVELOPMENT PROGRAMME

WORK, LEARN, AND EXPAND YOUR OPPORTUNITIES

At Nedbank we offer career opportunities that allow young professionals to thrive in an environment designed to facilitate growth and development. Meet and work with passionate people who care for their environment, their communities as well as striving to enhance themselves in their preferred fields. Choose from banking/finance, technology, project management, marketing and communications, human resources, property, risk and compliance and mathematics/ statistics.

Our graduate development programme of 12 months is designed to bridge the gap between your university learning and the business world through fast tracked experiential and applied learning opportunities.

To begin a career full of opportunities consider working for Nedbank.
Isn't it time to join the bank that understands your bigger picture?
For more information visit our website
www.nedbankgroup.co.za/careers

GREAT
THINGS
BEGIN WITH
GREAT
PEOPLE



MAKE THINGS HAPPEN

NEDBANK

A Member of the  OLD MUTUAL Group

NEDBANK GROUP LIMITED IS A BANK HOLDING COMPANY THAT, THROUGH ITS PRINCIPAL BANKING SUBSIDIARY, NEDBANK, TOGETHER WITH THE OTHER MEMBERS OF THE GROUP, OPERATES AS ONE OF THE FOUR LARGEST BANKING GROUPS IN SOUTH AFRICA. THE GROUP'S HEADQUARTERS ARE IN SANDTON, WITH REGIONAL CENTRES IN DURBAN AND CAPE TOWN.

Nedbank Group is vision-led and values-driven and every situation is approached with in the context of the organisation's core values, namely integrity, respect, accountability, pushing beyond boundaries and being people-centred. The group's vision is to become southern Africa's most highly rated and respected bank by its staff, clients, shareholders and regulators, and the communities in which it operates.

Employee value proposition

Nedbank is a proudly South African organisation. As such, one of Nedbank's strategic focus areas is to make the organisation a great place to work by respecting people's individual needs; providing them with a place where they can thrive; giving them a sense of purpose and true value-add; and rewarding and recognising their performance. The people of Nedbank Group are the heart and soul of the business and the company culture is people-orientated, with a strong focus on high performance and transformation. The Nedbank philosophy is that 'having heart is just as important as being smart'. Employees are encouraged to look beyond themselves to the needs of the communities around them – playing their part in voluntary work through the Local Hero Programme, Team Challenge, Payroll Giving, Angel Tree, Deep Green month and World Aids Day, among others.

Graduate Recruitment Programme / candidate skills and character

The belief at Nedbank is that great things begin with great people who make things happen – not only for the company, but also for themselves, clients and the community. Nedbank's ideal applicants are intelligent, ambitious, high-energy people who strive to make a difference, are good team players and who work towards achieving common goals. The organisation employs students from a variety of disciplines ranging from commerce, IT, business sciences, science and engineering, mathematics and statistics, law and any other discipline required by the business. The TOPP programme for chartered accountants and the Graduate Development Programme aim to attract new talent to the business. The Graduate Development Programme is a 12-month programme that results in the achievement of a formal post-graduate qualification from GIBS on successful completion. Applications are electronic, and the group will have a presence at several campuses across the country during 2009.

Career opportunities

There are a multitude of career opportunities within Nedbank Group, covering banking, accounting, project management, engineering, information technology, logistics, human resources and many more. Nedbank empowers its employees to take charge

AREAS OF STUDY

- Agriculture
- Business Administration/Management/Strategy
- Commercial Marketing
- Education
- Engineering
- Economics/Finance/Commerce
- Human Resources
- Information Technology
- Journalism/Media
- Law
- Logistics
- Natural Sciences
- Procurement and Logistics

STARTING DISCIPLINES

- Administration
- Civil/Industrial Engineering
- Communication/Marketing
- Financial Management
- Auditing/Tax
- Human Resources
- Information Technology
- Law
- Marketing/Sales
- Management Trainee/Strategy
- Production
- Research and Development
- Information Management

STATISTICS

Total employees: Approximately 25 000
 Total graduates recruited annually: Approximately 120
 Average starting salary for graduates: Market-related

of their careers and provides them with a variety of career resources and tools. In addition, the organisation offers a number of coaching and mentoring initiatives and places emphasis on developing the skills and knowledge of its employees.