



Well done Johannesburg Municipality



Winner Best Employers award

Congratulations to the Johannesburg Municipality for being the first ever municipality to win this prestigious award!



a world class African city

For further details on how to join our winning team, please log onto www.joburg.org.za

City of Johannesburg



CITY OF JOHANNESBURG (COJ) IS THE MUNICIPALITY THAT MANAGES JOHANNESBURG AND SURROUNDING AREAS. IT IS THE ECONOMIC HUB OF GAUTENG, HOSTING EVERY FORM OF COMMERCIAL ACTIVITY. IT STRETCHES OVER AN AREA OF 1 644 SQUARE KILOMETRES AND IS HOME TO OVER THREE MILLION PEOPLE; MAKING IT THE MOST DENSELY POPULATED AND URBANISED MUNICIPALITY IN THE COUNTRY.

Joburg 2030 is the long-term vision for the CoJ. It represents the determination to provide excellent opportunities for business and a good quality of life for its residents. It is estimated that by 2030 Johannesburg will be a World Class City with service delivery and efficiencies which meet world best practice. The strong economic growth resultant from this competitive economic behaviour enhances city tax revenues, private sector profits and individual disposable income levels.

Employee value proposition

The CoJ's external relations department is dedicated to developing partnerships with businesses and other local governmental organisations, both within South Africa and abroad. Senior staff members often travel abroad to establish relationships with international counterparts, and various groups of people, such as the paramedics and firefighters who recently visited Australia. They are also sent on international training courses to learn from international best practice. A leadership development programme is in place, whereby high-performing managers are identified to be groomed for more senior positions in the organisation. A full performance management system is in place. CoJ offers internships and learnerships, and is planning to increase its intake of candidates going forward.

Graduate recruitment programme / candidate skills and character

The CoJ is offering 100 bursaries to South African citizens who permanently reside in Johannesburg to pursue full-time undergraduate studies. Selection of successful candidates is strictly based on academic merit. The bursary is renewable annually, based on academic performance/results. The City also offers metropolitan police officers and firefighters training programmes.

CoJ employees are committed and passionate about making a difference. It is employees' dedication to serving the community that holds the culture together. We serve the community and are an integral part of the community itself. Managers adhere to an open-door policy, and leaders are chosen for being caring and inspiring as well as for their managerial skills.

Career opportunities

There are various opportunities available at the CoJ across a variety of disciplines. The CoJ provides career opportunities and bursaries in the fields accommodated by its business functions.

AREAS OF STUDY

- Built Environment (Architecture, Construction Management, Quantity Surveying, Town & Regional Planning, etc.)
- Commerce
- Environmental Health
- Environmental Management
- Engineering (all fields)
- GeoInformatics
- Information Technology
- Logistics and Supply Chain Management
- Nature Conservation
- Political Science
- Real Estate or Property Management
- Transportation Modelling
- Economist
- Valuers

STARTING DISCIPLINES

- Administration
- Civil/Industrial Engineering
- Financial Management
- Auditing/Tax
- Human Resources
- Information Technology
- Marketing/Sales
- Management Trainee/Strategy
- Research and Development
- Information Management

STATISTICS

Total employees: 12 000

Total graduates recruited annually: As required by the business

Average starting salary for graduates: Packages are competitive