

think of us
as your career
starter pack.



for your future. for yourself.

here at Cell C we don't just care about our customers, we care about our employees too. So much so that in 2008 we were accredited as a Best Employer. If you want to join a company that shares your ambition, visit [careers at www.cellc.co.za](http://careers.at.www.cellc.co.za) for more information and to register your CV.





CELL C IS SOUTH AFRICA'S THIRD CELLULAR PROVIDER, OPERATING A NATIONWIDE DUAL BAND GSM 900/1800 MHZ NETWORK WHICH PROVIDES VOICE, DATA AND FUTURE MULTIMEDIA COMMUNICATIONS INCLUDING THE FULL RANGE OF GSM SERVICES. OPERATING FROM HEADQUARTERS IN JOHANNESBURG, CELL C'S NETWORK AND IT INFRASTRUCTURE ALSO SUPPORT VIRGIN MOBILE SA.

Company culture and style

Innovative, bold and up-beat, Cell C is renowned for its lifestyle-driven products. Committed to BEE, the organisation is one of South Africa's most diverse companies with a significant number of female staff and senior managers. Cell C has a strong focus on social and ethical issues, particularly with regard to education, women and children, and uses local organisations and contractors to inject funds into the economy.

Cell C is driven by a committed management team that 'walks the talk', inspires accountability and motivates performance. Partnerships and teamwork are at the heart of the company's culture. Employees revel in an environment where ongoing exposure to cutting-edge technology in telecommunications abounds.

Employee value proposition

Cell C is a specialist's dream, and for the go-getter, opportunities exist to be involved in world-class work – opportunities that are coupled with personal development and career advancement plans for individuals. Achievement and performance are a significant feature in the company's reward schemes. The company is cognisant of the need to recognise and encourage exceptional talent and, as such, successes are recognised and incentivised. An Educational Assistance Programme is in place to provide support for further studies and academic development. The environment is dynamic, open and diverse, and each individual is encouraged to tap into and develop his or her own potential in an atmosphere of mutual trust, respect and co-operation.

Candidate skills and character required

Cell C looks above all for passion and performance-driven individuals who are hungry to achieve and want to advance their own careers, pushing the boundaries of their abilities and constantly reaching for more. They must be flexible and able to adapt to a fluid and constantly changing environment where delivery and accountability figure prominently. Cell C's employees are renowned for rising above the ordinary and playing an active role in shaping a young, dynamic organisation through their own contribution.

Career opportunities

The organisation requires a wide spectrum of specialist talent in the professions of engineering, IT – with or without specialisation in telecommunications – finance, legal, marketing, sales and human resources.

Come see for yourself and visit www.cellc.co.za/content/about/careers2.asp for opportunities within the company.

AREAS OF STUDY

- Agriculture
- Business Administration/Management/Strategy
- Commercial Marketing
- Education
- Engineering
- Economics/Finance/Commerce
- Human Resources
- Information Technology
- Journalism/Media
- Law
- Logistics
- Natural Sciences
- Procurement and Logistics

STARTING DISCIPLINES

- Administration
- Civil/Industrial Engineering
- Communication/Marketing
- Financial Management
- Auditing/Tax
- Human Resources
- Information Technology
- Law
- Marketing/Sales
- Management Trainee/Strategy
- Production
- Research and Development
- Information Management

STATISTICS

Total employees: 2 525

Total graduates recruited annually: Approximately 10