



Rectron

RECTRON IS ONE OF THE LARGEST COMPUTER COMPONENT DISTRIBUTORS IN SOUTH AFRICA, BOASTING BRANDS LIKE GIGABYTE, INTEL, MICROSOFT, TRANSCEND, TOSHIBA AND ASUS, TO NAME BUT A FEW. RECTRON DISTRIBUTES ITS HIGH QUALITY COMPONENTS DIRECTLY TO COMPUTER RESELLERS, SYSTEMS INTEGRATORS AND RETAILERS.

Company culture and style

Rectron is a young and dynamic company. The prevailing attitude of employees is to always strive to do a better job today than what was done yesterday. Rectron sees itself as a learning organisation, building people from the ground up, and also promoting from within. Every employee is afforded the chance of personal and professional development. Managers are recruited internally, having worked at different levels in the company, and thus set the benchmark for performance. The management style at Rectron is open and fair. Rectron believes that happy staff are productive staff. It strives to create motivating working environments, and, in the ever changing IT industry, to direct its staff in the right direction, avoiding confusion and miscommunication.

Employee value proposition

Rectron offers its employees the chance to build a fantastic career and hopes that its employees will see their work as a dynamic path to personal betterment, rather than a mere job. Because Rectron is a learning organisation, and has adopted the policy of constant job rotation, managers can emerge in a short period of time. Incentives, such as performance bonuses that are offered when a department and its employees fulfil certain criteria, also motivate staff to do more than required. New recruits are well looked after and will be closely observed for the first three months, during which frequent meetings with the candidates will be held in order to understand any shortcomings, and to establish how Rectron can best assist in their growth.

RECTRON (PTY) LTD

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Candidate skills and character required

Rectron has a very unique culture. Because the company operates in the fast-moving, ever changing IT sector, Rectron needs candidates that can adapt quickly to change, and embrace the bad along with the good, always looking forward and seeking to make a success. The company looks for ambitious, self-driven and easy-to-work-with recruits that are flexible and willing to learn. Candidates also need to believe in collaboration and be good at teamwork – at Rectron everybody works towards a common goal.

STATISTICS

Total employees: 312

Average starting salary for graduates: R 5 000 to R8 000

Category

Best Company to Work For

Search

Rectron (Pty) Ltd. "Nominated Best Company to Work For" - 2005, 2006 & 2007 -

*Rectron today, features a collection of industry-recognised awards that is undoubtedly indicative of its exceptional service to partners and the channel. The company has won the PC Format: **Best SA IT Distributor Award** for four consecutive years (2002, 2003, 2004 and 2005) Underscoring this is Rectron's CRN Outlook Awards accolades that include **Best Distributor Award** for 2004 and 2005. Indicative of the company's strong South African standing it received a **2nd place in Top ICTe Companies in South Africa 2005**. Furthermore Rectron has been recognised by Corporate Research Foundation as one of the **Best Company to Work For -2005, 2006 & 2007**.

*The distributor's partner recognition accolades include Microsoft Corporation: **Distributor of the Year Award 2005**, Symantec **Distributor of the Year Award 2005** and Intel **Enterprise Distributor Award 2005 & 2006**.

About Rectron Holdings

Rectron has grown the turnover by 15 times and profits by 25 times since its inception in 1995. A decade from now, Rectron would like to be perceived as a unique, highly profitable, and entrepreneurial enterprise. Rectron will also remain as the best and the most diversified South African IT Distributor with leadership in every one of its product lines.

To learn more details of Rectron, please visit our website at www.rectron.net



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AREAS OF STUDY

- Agriculture
- Business Administration/Management/Strategy
- Commercial Marketing
- Education
- Engineering
- Economics/Finance/Commerce
- Human Resources
- Information Technology
- Journalism/Media
- Law
- Logistics
- Natural Sciences

STARTING DISCIPLINES

- Administration
- Civil/Industrial Engineering
- Communication/Marketing
- Financial Management
- Auditing/Tax
- Human Resources
- Information Technology
- Law
- Marketing/Sales
- Management Trainee/Strategy
- Production
- Research and Development