



# Group Five



**GROUP FIVE** IS ONE OF SOUTH AFRICA'S TOP THREE CONSTRUCTION COMPANIES WITH INTERESTS IN MANUFACTURING AND CONSTRUCTION MATERIALS, EMPLOYING ALMOST 14 000 PEOPLE THROUGHOUT ITS OPERATIONS IN AFRICA, THE INDIAN OCEAN ISLANDS, THE MIDDLE EAST AND EASTERN EUROPE.

# REWARDING CAREER OPPORTUNITIES FOR PEOPLE PASSIONATE ABOUT CONSTRUCTION

We are committed to our vision of being the contractor of choice for both clients and employees and invite you to become part of the A-Team.

## CAREER OPPORTUNITIES

We are in a position to offer exciting careers to candidates who can demonstrate a successful track record specialising in the civil engineering, roads and/or building disciplines. Calling all graduates or final year students in these disciplines:

- Engineering (mechanical, electrical (heavy current))
- Civil engineering
- Construction management
- Quantity surveying

Candidates must meet the following criteria:

- A 60%+ average in final year
- Be graduating at the end of 2008
- Have good leadership potential
- Be a South African citizen

Group Five offers competitive market related remuneration packages and the full range of big company benefits.

**Apply by either emailing your CV to – jallie@g5.co.za or by faxing your CV to +27 11 806 4179**

If you receive no reply within 21 days, please assume your application to be unsuccessful.

### Company culture and style

The group's customer-focused philosophy aims to provide full service solutions across the broad base of the infrastructure value chain. Service delivery is based on an incisive understanding of customer needs and requirements with the objective of standing by projects until customers are satisfied.

The group aims to effectively manage its economic, social and environmental relationships through an integrated approach to its stakeholders and the environments in which it operates. It is committed to zero harm to ensure its business contributes to society through the consideration of health, safety, social, environmental, ethical and economic aspects in all company decisions and activities.

### Employee value proposition

Group Five was rated 17<sup>th</sup> in the 200 Top Performers by the *Financial Mail* in 2007 and voted Most Empowered Company in the Basic Industries Sector of the JSE in 2006. On 20 June 2007 the group was awarded the Best Reporting and Communications Award in the Basic Industries and Manufacturing category of the Investment Analysts Society.

Group Five offers its employees an in-house management and leadership academy and a skills academy, which support the business in leadership and career development. Employees also have the chance to work within a culture that values and recognises performance and individual value. The group has adopted a unified strategy to ensure the development of employees, and emphasises the opportunity for sustainable career development opportunities.

### Candidate skills and character required

Group Five seeks employees who are looking for new challenges,

### GROUP FIVE

**Recruitment contact:** Recruitment manager

**Physical Address:** 371 Rivonia Boulevard, Rivonia, Sandton

**Postal Address:** PO Box 3951, Rivonia 2128

**Website:** www.g5.co.za

**E-mail:** info@g5.co.za

**Tel:** 011 806 0111

**Fax:** 011 803 5829

who want to work on construction sites, are prepared to travel and who can work well in a team. Furthermore, candidates should be able to work in an ever-changing environment.

### Career opportunities

Group Five is committed to the development of young talent through its student management programme, which is more than 30 years old. There are many directors and senior managers who went through the programme and are still employed by Group Five.

Development of talent is promoted through a number of initiatives, which include a management and leadership development programme, run in conjunction with Gordon Institute of Business Science (GIBS). This programme is intended to develop employees with potential to move into leadership structures.

A six-month Project Management Programme is also offered in conjunction with the University of Pretoria and comprises a combination of classroom and distance learning.

A variety of positions are available at Group Five across the disciplines of civil, mechanical and electrical engineering; construction management and quantity surveying.

AREAS OF STUDY	STARTING DISCIPLINES
<input type="checkbox"/> Agriculture	<input type="checkbox"/> Administration
<input type="checkbox"/> Business Administration/Management/Strategy	<input checked="" type="checkbox"/> Civil/Industrial Engineering
<input type="checkbox"/> Commercial Marketing	<input type="checkbox"/> Communication/Marketing
<input type="checkbox"/> Education	<input type="checkbox"/> Financial Management
<input checked="" type="checkbox"/> Engineering	<input type="checkbox"/> Auditing/Tax
<input type="checkbox"/> Economics/Finance/Commerce	<input type="checkbox"/> Human Resources
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Information Technology
<input type="checkbox"/> Information Technology	<input type="checkbox"/> Law
<input type="checkbox"/> Journalism/Media	<input type="checkbox"/> Marketing/Sales
<input type="checkbox"/> Law	<input type="checkbox"/> Management trainee/Strategy
<input type="checkbox"/> Logistics	<input type="checkbox"/> Production
<input type="checkbox"/> Natural Sciences	<input type="checkbox"/> Research and Development