

Procter & Gamble

Four billion times a day, P&G brands touch the lives of people around the world. The company has one of the strongest portfolios of trusted, quality, leadership brands, including Pampers, Always, Pantene, Pringles, Oral-B, Duracell, Olay, Head & Shoulders, Wella, Gillette and Braun.



Business Activities:

Marketing, consumer market knowledge, human resources, external relations, finance and accounting, customer business development (sales), supply network organisation (logistics), manufacturing and plant technical, global business services, purchasing, IT / information decision solutions.

Organisational Culture:

Driven by passionate people and a common purpose, P&G brings beloved brands to consumers around the world. At P&G, we continually aim to attract, recruit, reward, and advance the finest people in the world.

At P&G, talent is developed almost exclusively from within. This means we are not just offering you your first job out of college or university, we are hiring you with the expectation that you will grow into one of our future leaders. Maybe even our next CEO.

Here, we want to fast track your career. That's why we don't have any rotational development programmes or gradual ramping-up periods. From day one, you'll help develop or support exciting brands you're familiar with, while working on projects that have a direct impact on our global, \$79 billion business.

Whether you are applying for an internship with us, or looking to start your career, the application process is the same. We welcome graduates from all academic backgrounds – we are just as interested in what you have learned academically as we are in what you have done outside of your studies.

During our hiring process, we look for candidates who display an infinite curiosity and are eager to create, with a healthy disregard for conventional thinking. By continually exploring your profession and the world around you, you form ideas to move our business forward.

At P&G, it's about integrity and character. It's about building trust by being open, honest, straightforward and candid with each other, our customers, consumers and business partners. We do what we say, and we say what we mean. This is what sets P&G and P&G people apart.

Combined, these characteristics are our Success Drivers, the competencies that define how our people succeed in today's business environment. Learn more about our application process and the kinds of roles we offer at <http://experiencepg.com>



Elizabeth Mokwena:
BCom (Economics & Management) Rhodes University

The Grad Perspective

Elizabeth Mokwena is the Assistant Brand Manager on Head & Shoulders shampoo.

'I chose P&G because its values and principles are compatible with my own. The work has been challenging from day one, which will allow for accelerated career development,' she reports.

Elizabeth believes that everyone she works with is remarkable in some way. 'They're all driven by a passion for winning which makes for a very inspiring workplace. Working for a global company allows one to learn and reapply best practices from all over the world.'

Team work is Elizabeth's favorite aspect of the job, as the multifaceted nature of the team allows her to learn all aspects of her brand, from supply to demand and sales.

'Transitioning from student to employee wasn't easy. At university, one only (really) has to work at test and exam time. In the corporate environment, everyday is exam day. So in essence, the work does not get any easier; you just get better and better at doing it.'



Total staff: 350 (South & East Africa)

127 000 (Globally)

Total grads: 40 in South and East Africa

Average starting salary for graduates:

Competitive

Male/female staff component:

49% male; 41% female



WE INVEST IN TALENT

A career at P&G offers exciting new challenges every day and a chance to touch and improve lives daily. Our people get involved with their workplace and their community. If you want a company whose actions reflect their ethics and whose people live their values, P&G is an excellent choice.

As a "build from within" organisation, we see almost all our people start at entry level and then progress and prosper throughout the organisation. This creates many wonderful opportunities for you to grow and advance.

From day one at P&G, you'll help develop or support exciting brands you know, while working on projects that have a direct impact on a global, \$79 billion business.

Are you up for the challenge of business growth responsibility from day one?

VISIT US ONLINE:
www.experiencepg.com



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