

Old Mutual

Old Mutual's business is rooted in the values of accountability, respect, integrity and pushing beyond boundaries.



The Old Mutual Group is a leading financial services organisation, built on a proud heritage, the quality of its people and their passion for making a difference to South Africa. As an employee, you will enjoy access to a broad range of career paths, both local and international, offering competitive rewards and the opportunity to do great things!

Old Mutual seeks undergraduates and post-graduates with qualifications in IT, property studies, business science, human resources, industrial psychology, finance, commerce, B.Sc maths and stats, electrical engineering, auditing, marketing, law, computer science and healthcare.

Although some roles are, naturally, more practical or analytical than others, Old Mutual rewards all individuals who display creativity in their jobs. The company's environment is, furthermore, conducive to those who enjoy being challenged through stretch targets, as well as being measured for success and reward. People who thrive at Old Mutual have tremendous energy and drive and relish going the extra mile for clients. Old Mutual stars are problem-solvers and decision-makers who act with transparency and integrity at all times.

As a potential candidate, how can you demonstrate these qualities to the company? Simple: make sure your application highlights your strong academic record; but remember, too, that Old Mutual values well-rounded employees. Previous involvement in community activities and extra murals is therefore a plus, as are past leadership experiences. Preference is given to individuals who demonstrate a strong sense of self and a clear vision for the future, and who display an awareness of their strengths and shortcomings. It's important to be able to articulate the ways in which you can add value to the organisation.



Lynda Cooper:
Bus.Sc. Marketing
Honours, (UCT)

The Grad Perspective

Lynda Cooper is a Customer Engagement Manager in Old Mutual's Retail Affluent division. 'The role was created in response to our business' need to get close to our customers,' Lynda explains, adding that her job entails focusing on enriching customer data wherever possible in order to drive more targeted CRM activity. Seeking to build the brand and engage on an emotive level with customers is another core component.

So, what are her favourite parts of the job? 'The people make this business fun. I enjoy thinking about what makes our customers and business partners tick. If you're lucky enough to find yourself in the right space, this business gives you the freedom to try new things, think out of the box and test concepts, which is often rare for a company of this size.'

She believes that graduates should think about what they hope to achieve and decide on what their most important motivator is. 'Choose a company that meets as many of your needs as possible and remember that the size of your paycheck should not be the only factor that determines your decision.'



Total staff: 15 354
Total grads: Dependent on business needs; 40 during 2010
Average starting salary: Undergraduates R15 500/postgraduates R16 500
Male/female staff component: 49% male; 51% female

Business Activities:

The group provides innovative life assurance, asset management, banking and general insurance products and services

Organisational Culture:

Old Mutual prides itself on the diversity displayed both in its workforce, and in the scope of businesses residing within the organisation. The company has a strong brand supported by relevant products and services. Its vision serves to inspire shared purpose and values, while growth and innovation are encouraged.



Watch the grad interviews on www.careerssa.net

Graduate Recruitment Contact

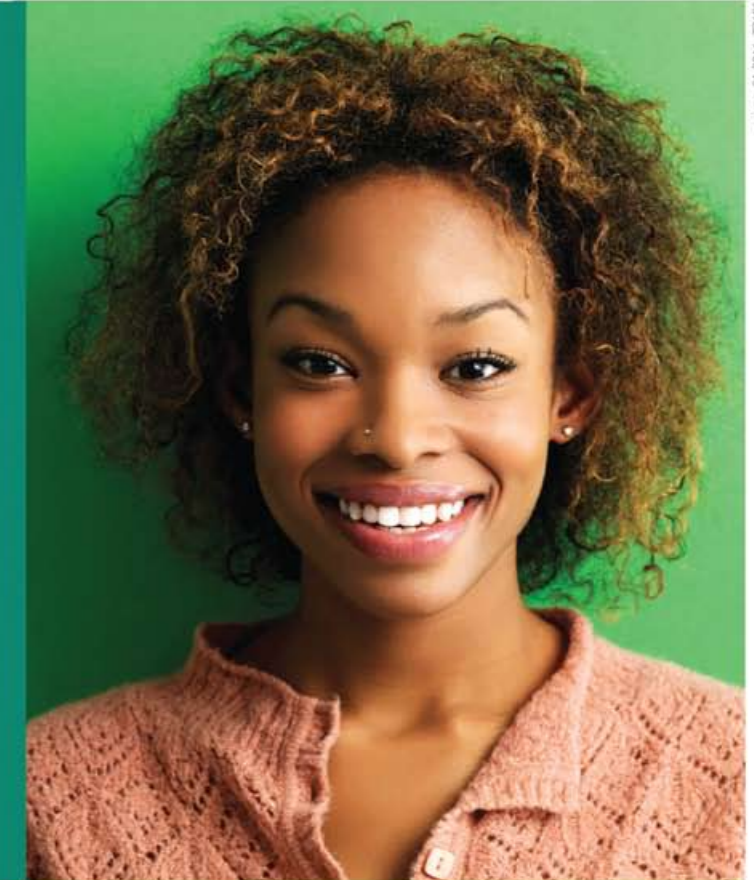
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www.oldmutual.co.za

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Are you an above-average graduate thinking about a career in financial services?

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