

GlaxoSmithKline

GlaxoSmithKline is one of the world's leading research-based pharmaceutical and consumer healthcare companies. We are a multinational company with more than 100 000 people in 114 countries. Our head office in South Africa is based in Bryanston with a manufacturing plant in Cape Town.



Business Activities:

Pharmaceutical manufacturing
Research and development
FMCG and OTC

Organisational Culture:

We place great emphasis not only on what we achieve, but also on how we deliver our achievements. Integrity is critical in everything that we do. Our culture is summed up in the GSK spirit that defines the qualities we expect all our employees to embrace: passionate people, patient-focused, and performance with integrity.

Graduate Recruitment Contact

Ané Janse van Rensburg
Visit our website and go to Careers, Africa,
South Africa

www.gsk.com



At GlaxoSmithKline we are committed to our people strategy which is based on the belief that we can only achieve great performance and business growth through great people.

The company's philosophy is to pay for performance and this is embedded in our remuneration and recognition practices. We offer a competitive salary, very attractive bonus scheme and various other benefits.

We also offer our employees a high-tech work environment, on-site canteen facilities, a wellness programme, on-going development and flexible working hours.

We want all our people to be able to do their best work. We want them to do it in a way that meets not only the needs of the business but their own personal needs as well.

Although we have a distinctive culture, and look for people who share our values, ours is a business that thrives on difference. People here come from different backgrounds, and take on a wide variety of roles, but they're all working towards the same goal of delivering innovative medicines to our equally diverse communities.

Our global Performance and Development Planning process (PDP) is there to help you at all stages of your career with us. The PDP is a powerful tool for matching your personal success to the success of the business. Throughout the year, you and your manager will work together on this process to set your challenging objectives and identify your career development needs.

The key drivers in behaviours which distinguish our successful people are innovative thinking, engaging and developing others, leading people and achieving excellence.

Millions of people in both developed and developing countries cannot obtain the medicines they need. This is part of a broader problem of access to healthcare which remains a significant challenge in many parts of the world. The main responsibility for addressing this problem rests with governments, but all stakeholders, including the pharmaceutical industry, have important contributions to make.

GSK ensures that its HIV/AIDS treatments, anti-malarials and vaccines are made available to the world's poorest countries at preferential prices. We negotiate prices with middle-income countries on a case-by-case basis. We also support under-served communities worldwide through donations, funding, education and practical support.

GlaxoSmithKline offers many challenging career opportunities which include professions in sales, marketing, finance, human resources, customer services, supply chain, pharmaceutical manufacturing, quality control, clinical research and regulatory affairs.



Total staff: 660
Total grads: 4 – 6
Average starting salary: Market related

DO MORE, FEEL BETTER, LIVE LONGER.



GlaxoSmithKline – one of the world's leading research-based pharmaceutical and healthcare companies – is committed to improving the quality of human life by enabling people to do more, feel better and live longer!

Take hold of tomorrow. Make the right career decision today!

For more information and to register your CV go to www.gsk.com and follow the path for careers in South Africa.



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