

Ernst & Young

Ernst & Young is a global professional services firm specialising in Assurance, Advisory, Tax and Transaction Advisory Services. At Ernst & Young we're committed to helping our people, our clients and our wider communities achieve their potential. It's how we make a difference.



Business Activities:

Audit and Assurance; Performance Improvement Services; Business Risk Services; Transaction Advisory Services; Fraud Investigation & Dispute Services; Information Technology Risk and Assurance Services; Outsourcing Solutions; Governance and Sustainability; Tax Services Business industry: Ernst & Young is a professional services firm operating in financial services, retail, mining and metals, oil and gas and telecoms.

Graduate Recruitment Contact

Carin Stern
carin.stern@za.ey.com
+27 (11) 772 3000

www.ey.com/za/careers



Nompumelelo Ngwenya:
CA(SA) (University of the
Witwatersrand).
She is currently an assis-
tant manager in the audit
department at E&Y.

The Grad Perspective

'To me, E&Y stands out because of its people and the opportunities for teamwork. The people at E&Y tend to be humble, full of energy, friendly and intelligent. Working in teams ensures that a mixture of skills and expertise is easily accessible by any team member,' Nompumelelo explains.

She enjoys working on a number of different clients. She finds the constant change and exposure from one client to another thrilling, challenging and worthwhile in terms of career development.

'When I first started working, it was difficult to understand what the company and managers expected of me. It was a challenge to apply my theoretical knowledge – which sometimes made me feel incompetent. I had to understand that it takes time to evolve and I had to be patient as it is a steep learning curve. I am still learning,' she says.

'I'd advise other students or grads to take the opportunity to participate in vac work as this allows one to get a glimpse of what the world out there is really like.'



Total staff: 2 500 in South Africa
Total grads: 220 graduates nationally
Average starting salary: Competitive, market-related
Male/female staff component: 46.5% male; 53.5% female

In order to be considered for the graduate programme at Ernst & Young, candidates must hold a degree in B.Com. Accounting, B.Acc., Business Science CA stream, CTA and Honours equivalent degrees from a university recognised by SAICA. We look for graduates who are team players, but also have the ability to take on a leadership role and think creatively. Our culture is of great importance to us and respect for others and diversity is key.

At Ernst & Young our goal is to help our people achieve their full potential while delivering on our promise to deliver seamless, consistent, high quality client service worldwide.

B.Com. accounting graduates can better their chances of working for us if they are able to attend our Business Experience Programme (BEP). BEP is an opportunity for students to learn more about our culture. The programme is facilitated by trainees and managers and allows students to engage directly with them. BEP enables us to assess team and leadership abilities and determine whether an individual has a future at Ernst & Young.

At Ernst & Young we look for individuals who are all-rounders, team players and good communicators. Applications from candidates should be concise yet contain enough detail for us to determine if we would like to interview the individual in person. Consistent good academics are always taken into account as well as spelling and use of grammar. It's important to pay attention to detail – make sure an application is addressed to the right company and that the company name is spelt correctly.

Our staff members are team players with the flexibility to think on their feet in a fast-paced environment.

Go from strength to strength

Whether you're a quick thinker, a good talker or a creative spark, it's your individual strengths we're interested in, not just what you're studying.

People who do what they're naturally good at in their careers go further, faster, and have a more enjoyable time getting there. If you want to go from strength to strength, working in a team that helps our clients solve some of the most interesting challenges in business, then get in touch.

We have graduate opportunities available in: Assurance, Tax and Advisory.

Find out more at: www.ey.com/za/en/careers

Corporate Research Foundation 'Best employer to work for' Winner 2006 | Top ten ranked 2007 | Top five ranked 2008 | Top three ranked 2009 2010/11: Best Employer in Sector: Accountants & Auditors and 5th medium-size Best Employer

FASSET 'Making Best Practice Count' Awards Winner 2008 | 2009 | 2010

Level two, AAA B-BBEE rating.
As a recognised value adding enterprise, our clients are able to claim B-BBEE recognition of 156.25%

