

# Dimension Data (MEA)

Our corporate values are Client Commitment, Teamwork, Professional Excellence, Partnership, Proactivity and Multicultural Strength.



## Business Activities:

Provision of ICT technologies, systems integration and managed services for clients' IT real estate. We span the full services spectrum from plan, build, support and manage, to improve and innovate.

## Organisational Culture:

We have created a supportive, high-performance culture with a significant internal focus on continuing education and personal development. The company attracts high-calibre people and uses leading technologies within our business.

## Graduate Recruitment Contact

Linda Fine (HR Manager) or  
Tracy Arendse (Talent Manager)  
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[www.dimensiondata.com](http://www.dimensiondata.com)

Our context as a global organisation provides a unique energy and working environment as we collaborate and share skills over 50 countries and across five continents. We encourage our people to embrace our business as their own, and conduct themselves with high levels of integrity and passion for our clients.

Dimension Data was founded at the inception of networked communications with a simple vision to 'do great things'. We have a passion for excellence and we love what we do. All kinds of people with all kinds of qualifications and life experience grow and succeed with us.

We offer career paths in technology development, implementation, sales, administration and marketing and other support roles. Because of the range and scope of our client base and the solutions we offer, there is a great diversity of technology areas in which to specialise.

The qualities we look for in new recruits include quick thinking, discipline, high personal ethics, the ability to motivate yourself and take responsibility for getting things done, commitment, and the ability to work well in integrated teams and leverage the expertise of others.

Although we value academic qualification, we are an equal opportunity employer where merit and hard work are recognised and valued. We have many instances in our company of people who have had extremely mobile careers and been free to move across job roles and descriptions to areas where their talents and aptitudes position them to excel. Many of our employees started in technical and sales roles, and have risen to influential executive positions within the company. Your fate is in your hands and your ability to grow and succeed is determined by your own ambition and commitment.



Eva Mothapo:  
National Diploma in  
Production Management,  
B.Com. Informatics.

## The Grad Perspective

Eva works as a project coordinator at Didata. 'Dimension Data is a high-performance company with an open-door policy – where even someone in a junior position is able to walk into a member of senior management's office to discuss just about anything. This is the kind of environment that brings out the best in people.'

Eva is enthusiastic about the knowledge and experience she gains from working on diverse projects, dealing with wide-ranging technologies and high-profile clients.

'If you have the maturity and self-discipline to make it through your studies, you already have a great platform from which to launch your corporate career,' Eva says of the transition from student to corporate employee.

She marvels at how a team of people with different skills, background, jobs and focus can pull together to accomplish a common goal. 'The power of teamwork is an incredible thing and I am constantly surprised by how much fun you can have, even when you are working under pressure!'



**Total staff:** 5 700

**Total grads:** Dependent on business needs

**Average starting salary:** Market related

**Male/female staff component:** 69%

male; 31% female



## SATURDAY SCHOOL PROGRAMME

# Our learners delivered a top class performance in 2010

Enabling our people to do great things

Empowering learners to reach their full potential is one of our ambitions at Dimension Data.

With a 100% pass rate over 15 years, our Saturday School programme has enabled learners achieve great year-end results. 2010 was no different; in fact it was our best year ever. 90% of our learners achieved university exemption, and 50 distinctions were attained.

"Great results take time and effort. Our commitment has inspired the same in many of the students," says Shakes Makgalemane, Corporate Social Investment Coordinator.



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