

ArcelorMittal SA

ArcelorMittal South Africa is the largest steel producer on the African continent, producing 7.3 million tonnes of liquid steel per annum.



The company has a depth of technical and managerial expertise carefully nurtured since 1928, a reputation for reliability and a sharply defined business focus, which has forged the organisation into a modern, highly competitive supplier of steel products to the domestic and global markets. Becoming part of the world's largest steel producer, ArcelorMittal, has served to highlight ArcelorMittal South Africa's global standing. The company is the world's number one steel company, with 330 000 employees worldwide.

ArcelorMittal South Africa has access to world-class research and development, best practice processes, aggressive procurement contracts and international market leverage to ensure the company remains at the cutting edge of the international steel industry.

Business Activities:

ArcelorMittal is a supplier of steel products to domestic and global markets. The company has a balanced geographic industrial presence in 27 countries and is the leader in all major global markets.

Organisational Culture:

The performance-driven culture encourages staff to reach their full potential. It is supported by an infrastructure which allows for participative target setting, decision making and equitable, performance-based remuneration.

Employing the highest calibre of staff and ensuring their development through comprehensive organisational planning is the basis of the company's personnel management. Skills development is recognised as a priority, and as such ArcelorMittal South Africa is one of the major contributors to skills development. ArcelorMittal South Africa is committed to increasing staff's skills base and providing equal employment opportunities.

The company awards bursaries to South African citizens for further study towards a B.Eng. degree at nominated South African universities for mechanical engineering; metallurgical engineering; electrical engineering; chemical engineering and industrial engineering.

ArcelorMittal offers internship programmes to graduates from recognised South African universities to work in the following departments: human resources; finance; procurement and logistics; information management and marketing.



Apprenticeships are available for millwrights; electricians; instrument mechanics; fitters and turners; fitters; boilermakers and welders.

ArcelorMittal also offers Work Integrated Learning programmes in the disciplines of mechanical engineering; metallurgical engineering; electrical engineering; chemical engineering; civil engineering and industrial engineering.

We consider candidates with qualifications in the following fields: commercial marketing, engineering, finance, human resources and procurement and logistics. Careers are available within ArcelorMittal in the finance, human resources, marketing and sales as well as information management divisions of the company.



Total staff: 11 833
Total grads: 25 (we also recruit 35 engineering bursary holders, 250 apprentices and 30 learner technicians)



Watch the grad interviews on www.careerssa.net

Graduate Recruitment Contact

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www.arcelormittal.com



We look beyond today to envision the steel of tomorrow...

...because quality outcomes depend on quality people, we seek to attract and nurture the best people to deliver superior solutions to our customers.

Quality

www.arcelormittal.com/southafrica